

Ideas to Improve Bangladesh's Migration

- Arrange free of cost pre-departure training programs on skills and language.
- Improve standard of government training centers in terms of both facilities and training module.
- Nationwide awareness for safe migration and informed decision-making by migrant workers.
- Build capacity to establish ethical recruitment practices by recruitment agencies.
- Regulate recruitment agencies for promoting safe migration.
- Create a multi-stakeholder platform for a holistic migration management system.
- Improve multi-modal transport for more rural-urban migration opportunities.
- Encourage relocation of urban jobs to secondary cities.
- Establishment of 22 District Employment and Manpower Offices (DEMO).
- Creation of a 'catering institute' for market oriented skill training.
- Standardization of training courses consistent with international needs.
- Certification of migrants' skills through the National Technical and Vocational Qualifications Framework (NTVQF).
- Improve qualification of training staff for professional migration opportunities.
- Consider women as a special group in case of river erosion or such disaster induced migration.
- Facilitate migration of workers from lagging districts to more prosperous regions.
- Supporting policies to offer real positive interest rates to remittance savers.
- Prioritize internal migration opportunities for coastal, environmental refugees.
- Analyze impact of female migration on their children's educational outcomes.
- Establish a skills matching mechanism for professional migration opportunities.
- Maintain a database of returnee migrant workers to create jobs honing on their newly acquired skills.
- Diversification of destination to non-GCC countries.
- Implementation of migration policies and laws with adequate budgetary support.
- More G2G migration platforms for safe migration.
- Leverage Bangladesh's political clout in international relations for reducing migration costs.
- Ensure a minimum level of female employees in recruiting agencies.
- Incentives for recruitment agencies to participate in ILO/IOM/etc. sponsored events.
- Reducing medical test fees for migrant workers.
- G2G MoUs should be publicly accessible.
- Make use of the 1.4 million workers database.
- Quarterly publication of blacklisted recruitment agencies.
- Establish a star-rating system to highlight best performing recruitment agencies.
- Use Union Digital Centers (UDCs) for online registration of migrant workers.

- Mobile based notification to shortlisted candidates.
- Multimedia contents and mobile apps for raising awareness of migrant workers.
- Establish an e-Learning platform for recruitment agencies, training facilities and prospective temporary migrant workers.
- Strengthen labor wings of Bangladeshi missions abroad.
- Establishment of a call center at the Wage Earners Board for redressing grievances.
- Verification of visa and passports at the UDCs.
- More migration programs to be aired by media for increasing awareness.
- Register middleman of recruitment agencies.
- Immigration process to be dealt by GAMCA, a GCC approved medical association.
- Carry out medical tests for any host country through GAMCA.
- Offer area based training programs by considering outflow of migrant workers.
- Design and organize a 21 days training program for overseas domestic workers.
- Share contract papers with temporary migrant workers at least 7 days before their departure.
- Support ILO's work in establishing a code of conduct for recruitment agencies.
- Sustain remittance inflow for financing increased consumption and services.
- More mobile payment platforms for remittance disbursements.
- Strengthen Probashi Kallyan Bank (PBK) as the 'migrant's bank' - provide financial support to workers at the pre-migration stage and also for returnee workers.
- Set up a Temporary Migrants Mutual Fund (TMMF) for channeling remittances into productive sectors.
- Encourage - via cash grants - seasonal regional to urban migration during monga.